



महाराष्ट्र शासन राजपत्र

भाग एक-ल

वर्ष १, अंक २१]

गुरुवार ते बुधवार, जून २५-जुलै १, २०१५/आषाढ ४-१०, शके १९३७

[पृष्ठे ४८, किंमत : रुपये २३.००

प्राधिकृत प्रकाशन

(केंद्रीय) औद्योगिक विवाद अधिनियम व मुंबई औद्योगिक संबंध अधिनियम यांखालील
(भाग एक, चार-अ, चार-ब आणि चार-क यांमध्ये प्रसिद्ध केलेल्या अधिसूचना, आदेश व निवाडे यांव्यतिरिक्त)
अधिसूचना, आदेश व निवाडे.

BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Seepz.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department No. MWA.5284/5819/Lab-7, dated the 3rd August 1984. The Deputy Commissioner of Labour (Rural Wing), Mumbai as the Competent Authority under section 2 (c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in Electronic Industry in Santacruz Electronic Export Processing Zone. (hereinafter referred to as the said Scheduled employment”) The State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2 (d) of the said Act :—

Schedule I

| Months (1) | Mumbai Index Number (New Series) (2) |
|-----------------|--|
| July, 2003 | 589 |
| August, 2003 | 583 |
| September, 2003 | 583 |
| October, 2003 | 585 |
| November, 2003 | 587 |
| December, 2003 | 589 |

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Seepz.—Whereas, the Deputy Commissioner of Labour (Rural Wing), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), as ascertained and declared the cost of Living Index Number as shown column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Electronic Industry in Santacruz Electronic Export Processing Zone. (hereinafter referred to as the said scheduled employment”) The State of Maharashtra (hereinafter referred to as the said Schedule employment) and published in *Maharashtra Government Gazette*, from time to time :—

Schedule I

| Months (1) | Mumbai Index Number (New Series) (2) |
|-----------------|--|
| July, 2003 | 589 |
| August, 2003 | 583 |
| September, 2003 | 583 |
| October, 2003 | 585 |
| November, 2003 | 587 |
| December, 2003 | 589 |

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department No. MWA.1095/7774/Lab-7, dated the 11th March 1996, has directed to the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over Mumbai City Index Number of 315 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule II appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

| Sr. No. (1) | Zones (2) | Every rise of points (3) | Rupees per Month (4) |
|----------------|--------------|--------------------------------|----------------------------|
| 1 | I | One | 2.50 p. m. |
| 2 | II | — | — |
| 3 | III | — | — |
| 4 | IV | — | — |
| 5 | V | — | — |

Explanation.—For the purpose of this notification, Zones I, II and III shall respectively, mean Zones I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA.1095/7774/Lab-7, dated the 11th March 1996.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No MWA.1095/7774/ Lab-7, dated the 11th March 1996. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the area mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of January, 2004 to 30th June 2004 at the rate of mentioned in column (3) of the said Schedule III.

Schedule III

| Sr. No. | Zones | Amount of Special Allowance (Cost of Living Allowance Payable) |
|---------|-------|---|
| (1) | (2) | (3) |
| | | (Rs.) |
| 1 | I | 677.50 p. m. |
| 2 | II | — |
| 3 | III | — |
| 4 | IV | — |
| 5 | V | — |

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Stone breaking and stone crushing.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department No. MWA.5284/5819/Lab-7, dated the 3rd August 1984. The Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under Section 2 (c) of the Minimum Wages Act, 1948 is after having as certain, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment stone breaking and stone crushing in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

| Months | Mumbai Index Number | Pune Index Number | Jalgaon Index Number | Auran- gabad Index Number | Nanded Index Number | Nagpur Index Number | Solapur Index Number | Nashik Index Number | Kolhapur Index Number | Akola Index Number |
|------------|---------------------------|-------------------------|----------------------------|------------------------------------|---------------------------|---------------------------|----------------------------|---------------------------|-----------------------------|--------------------------|
| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) |
| Jul. 2003 | 589 | 563 | 492 | 538 | 502 | 510 | 505 | 537 | 531 | 506 |
| Aug. 2003 | 583 | 557 | 487 | 538 | 501 | 510 | 502 | 534 | 535 | 507 |
| Sept. 2003 | 583 | 556 | 491 | 536 | 505 | 509 | 504 | 535 | 536 | 504 |
| Oct. 2003 | 585 | 558 | 494 | 545 | 508 | 510 | 509 | 532 | 537 | 507 |
| Nov. 2003 | 587 | 564 | 491 | 543 | 511 | 508 | 515 | 534 | 538 | 511 |
| Dec. 2003 | 589 | 566 | 488 | 546 | 509 | 506 | 517 | 545 | 537 | 514 |

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Stone breaking and stone crushing.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of Section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), as ascertained and declared the cost of Living Index Number as shows in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in the employment stone breaking and stone crushing in the state of Maharashtra (hereinafter referred to as the schedule employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

| Months | Mumbai Index Number | Pune Index Number | Jalgaon Index Number | Auran- gabad Index Number | Nanded Index Number | Nagpur Index Number | Solapur Index Number | Nashik Index Number | Kolhapur Index Number | Akola Index Number |
|------------|---------------------------|-------------------------|----------------------------|------------------------------------|---------------------------|---------------------------|----------------------------|---------------------------|-----------------------------|--------------------------|
| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) |
| Jul. 2003 | 589 | 563 | 492 | 538 | 502 | 510 | 505 | 537 | 531 | 506 |
| Aug. 2003 | 583 | 557 | 487 | 538 | 501 | 510 | 502 | 534 | 535 | 507 |
| Sept. 2003 | 583 | 556 | 491 | 536 | 505 | 509 | 504 | 535 | 536 | 504 |
| Oct. 2003 | 585 | 558 | 494 | 545 | 508 | 510 | 509 | 532 | 537 | 507 |
| Nov. 2003 | 587 | 564 | 491 | 543 | 511 | 508 | 515 | 534 | 538 | 511 |
| Dec. 2003 | 589 | 566 | 488 | 546 | 509 | 506 | 517 | 545 | 537 | 514 |

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department No. MWA-1993/7525/Lab-7, dated the 1st March 1994 has directed the said Competent Authority to calculated after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the averages of the cost of Living Index Number for Ten Centres of 257 and also to determine or every such rise of one points the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

| Sr. No. | Zones | Every rise of points | Rupees per Month |
|---------|-------|-------------------------|---------------------|
| (1) | (2) | (3) | (4) |
| 1 | I | One | 2.60 |
| 2 | II | One | 2.60 |
| 3 | III | One | 2.60 |
| 4 | IV | — | — |

Explanation.—For the purpose of this notification, Zones I, II, III and IV shall respectively mean Zones, I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA.1993/7525/Lab-7, dated the 1st March 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No MWA-1993/7525/Lab-7 dated 1st March, 1994 The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January 2004 to 30th June 2004 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

| Sr. No. | Zones | Amount of Special Allowance (Cost of Living Allowance Payable) |
|---------|-------|---|
| (1) | (2) | (3) |
| | | (Rs.) |
| 1 | I | 704.60 p.m. |
| 2 | II | 704.60 p.m. |
| 3 | III | 704.60 p.m. |
| 4 | IV | — |

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Soaps and Cosmetics.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department No. MWA.5284/5819/Lab-7, dated the 3rd August 1984. The Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2 (c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in any Industries manufacturing soaps and cosmetics (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

| Months | Mumbai Index Number | Pune Index Number | Jalgaon Index Number | Auran- gabad Index Number | Nanded Index Number | Nagpur Index Number | Solapur Index Number | Nashik Index Number | Kolhapur Index Number | Akola Index Number |
|-------------|---------------------------|-------------------------|----------------------------|------------------------------------|---------------------------|---------------------------|----------------------------|---------------------------|-----------------------------|--------------------------|
| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) |
| July, 2003 | 589 | 563 | 492 | 538 | 502 | 510 | 505 | 537 | 531 | 506 |
| Aug., 2003 | 583 | 557 | 487 | 538 | 501 | 510 | 502 | 534 | 535 | 507 |
| Sept., 2003 | 583 | 556 | 491 | 536 | 505 | 509 | 504 | 535 | 536 | 504 |
| Oct., 2003 | 585 | 558 | 494 | 545 | 508 | 510 | 509 | 532 | 537 | 507 |
| Nov., 2003 | 587 | 564 | 491 | 543 | 511 | 508 | 515 | 534 | 538 | 511 |
| Dec., 2003 | 589 | 566 | 488 | 546 | 509 | 506 | 517 | 545 | 537 | 514 |

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Soaps and Cosmetics.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointment as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department No. MWA.5284/5819/Lab-7, dated the the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), ascertained and declared the cost of Living Index Number as shown in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule application to the employees employed in any Industries manufacturing soaps and cosmetics (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra (hereinafter referred to as the Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

| Months | Mumbai Index Number | Pune Index Number | Jalgaon Index Number | Auran- gabad Index Number | Nanded Index Number | Nagpur Index Number | Solapur Index Number | Nashik Index Number | Kolhapur Index Number | Akola Index Number |
|-------------|---------------------------|-------------------------|----------------------------|------------------------------------|---------------------------|---------------------------|----------------------------|---------------------------|-----------------------------|--------------------------|
| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) |
| July, 2003 | 589 | 563 | 492 | 538 | 502 | 510 | 505 | 537 | 531 | 506 |
| Aug., 2003 | 583 | 557 | 487 | 538 | 501 | 510 | 502 | 534 | 535 | 507 |
| Sept., 2003 | 583 | 556 | 491 | 536 | 505 | 509 | 504 | 535 | 536 | 504 |
| Oct., 2003 | 585 | 558 | 494 | 545 | 508 | 510 | 509 | 532 | 537 | 507 |
| Nov., 2003 | 587 | 564 | 491 | 543 | 511 | 508 | 515 | 534 | 538 | 511 |
| Dec., 2003 | 589 | 566 | 488 | 546 | 509 | 506 | 517 | 545 | 537 | 514 |

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department No. MWA.6392/(7301)/Lab-7, dated the 1st February 1994 has directed the said Competent Authority to calculated after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of Living Index Number for Ten Centres of 260 and also to determine or every such rise of one points the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

| Sr. No. | Zones | Every rise of points | Rupees per Month |
|---------|-------|-------------------------|---------------------|
| (1) | (2) | (3) | (4) |
| 1 | I | One | 3.85 |
| 2 | II | One | 3.85 |
| 3 | III | One | 3.85 |
| 4 | IV | — | — |

Explanation.—For the purpose of this notification, Zones I, II, III and IV shall respectively means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA.6392/(7301)/Lab-7, dated the 1st February 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No MWA-6392/(7301)/Lab-7, dated the 1st February 1994. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January 2004 to 30th June 2004 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

| Sr. No. | Zones | Amount of Special Allowance (Cost of Living Allowance Payable) |
|---------|-------|---|
| (1) | (2) | (3) |
| | | (Rs.) |
| 1 | I | 1031.80 p.m. |
| 2 | II | 1031.80 p.m. |
| 3 | III | 1031.80 p.m. |
| 4 | IV | — |

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Shops and Commercial Establishment.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department No. MWA.5284/5819/Lab-7, dated the 3rd August 1984. The Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2 (c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in shops and commercial establishment (not being an employment in any bank or employment which is included under only of the other entries in the Scheduled to the said Act.) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

| Months | Mumbai Index Number | Pune Index Number | Jalgaon Index Number | Auran- gabad Index Number | Nanded Index Number | Nagpur Index Number | Solapur Index Number | Nashik Index Number | Kolhapur Index Number | Akola Index Number |
|------------|---------------------------|-------------------------|----------------------------|------------------------------------|---------------------------|---------------------------|----------------------------|---------------------------|-----------------------------|--------------------------|
| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) |
| July 2003 | 589 | 563 | 492 | 538 | 502 | 510 | 505 | 537 | 531 | 506 |
| Aug. 2003 | 583 | 557 | 487 | 538 | 501 | 510 | 502 | 534 | 535 | 507 |
| Sept. 2003 | 583 | 556 | 491 | 536 | 505 | 509 | 504 | 534 | 536 | 504 |
| Oct. 2003 | 585 | 558 | 494 | 545 | 508 | 510 | 509 | 532 | 537 | 507 |
| Nov. 2003 | 587 | 564 | 491 | 543 | 511 | 508 | 515 | 534 | 538 | 511 |
| Dec. 2003 | 589 | 566 | 488 | 546 | 509 | 506 | 517 | 545 | 537 | 514 |

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Shops and Commercial Establishment.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), ascertained and declared the cost of Living Index Number as shown in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in shops and commercial establishment (not being an employment in any bank or employment which is included under only of the other entries in the Scheduled to the said Act.) in the State of Maharashtra (hereinafter referred to as the Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

| Months | Mumbai Index Number | Pune Index Number | Jalgaon Index Number | Auran- gabad Index Number | Nanded Index Number | Nagpur Index Number | Solapur Index Number | Nashik Index Number | Kolhapur Index Number | Akola Index Number |
|-------------|---------------------------|-------------------------|----------------------------|------------------------------------|---------------------------|---------------------------|----------------------------|---------------------------|-----------------------------|--------------------------|
| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) |
| July, 2003 | 589 | 563 | 492 | 538 | 502 | 510 | 505 | 537 | 531 | 506 |
| Aug., 2003 | 583 | 557 | 487 | 538 | 501 | 510 | 502 | 534 | 535 | 507 |
| Sept., 2003 | 583 | 556 | 491 | 536 | 505 | 509 | 504 | 535 | 536 | 504 |
| Oct., 2003 | 585 | 558 | 494 | 545 | 508 | 510 | 509 | 532 | 537 | 507 |
| Nov., 2003 | 587 | 564 | 491 | 543 | 511 | 508 | 515 | 534 | 538 | 511 |
| Dec., 2003 | 589 | 566 | 488 | 546 | 509 | 506 | 517 | 545 | 537 | 514 |

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department No. MWA-7469/Lab-7, dated the 6th December 1996 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of Living Index Number for Ten Centres of 343 and also to determine for every such rise of one points the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

| Sr. No. | Zones | Every rise of points | Rupees per Month |
|---------|-------|-------------------------|---------------------|
| (1) | (2) | (3) | (4) |
| | | | (Rs.) |
| 1 | I | One | 3.85 |
| 2 | II | One | 3.85 |
| 3 | III | One | 3.85 |
| 4 | IV | One | 3.85 |

Explanation.—For the purpose of this notification, Zones I, II, III and IV shall respectively means Zones, I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA-7409/Lab-7, dated the 6th December 1996.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No MWA-7409/Lab-7, dated the 6th December 1996. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January 2004 to 30th June 2004 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

| Sr. No. | Zones | Amount of Special Allowance (Cost of Living Allowance Payable) |
|---------|-------|---|
| (1) | (2) | (3) |
| | | (Rs.) |
| 1 | I | 712.25 p.m. |
| 2 | II | 712.25 p.m. |
| 3 | III | 712.25 p.m. |
| 4 | IV | 712.25 p.m. |

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Sweeper and Scavengers.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department No. MWA.5284/5819/Lab-7, dated the 3rd August 1984. The Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2 (c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in Sweeper and scavengers in any employment not falling under any other entries in the Scheduled appended to the said Act (hereinafter referred to as the said Scheduled employment.) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

| Months | Mumbai Index Number | Pune Index Number | Jalgaon Index Number | Auran- gabad Index Number | Nanded Index Number | Nagpur Index Number | Solapur Index Number | Nashik Index Number | Kolhapur Index Number | Akola Index Number |
|-------------|---------------------------|-------------------------|----------------------------|------------------------------------|---------------------------|---------------------------|----------------------------|---------------------------|-----------------------------|--------------------------|
| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) |
| July, 2003 | 589 | 563 | 492 | 538 | 502 | 510 | 505 | 537 | 531 | 506 |
| Aug., 2003 | 583 | 557 | 487 | 538 | 501 | 510 | 502 | 534 | 535 | 507 |
| Sept., 2003 | 583 | 556 | 491 | 536 | 505 | 509 | 504 | 534 | 536 | 504 |
| Oct., 2003 | 585 | 558 | 494 | 545 | 508 | 510 | 509 | 532 | 537 | 507 |
| Nov., 2003 | 587 | 564 | 491 | 543 | 511 | 508 | 515 | 534 | 538 | 511 |
| Dec., 2003 | 589 | 566 | 488 | 546 | 509 | 506 | 517 | 545 | 537 | 514 |

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Sweeper and Scavengers.— Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointment as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), as ascertained and declared the cost of Living Index Number as shown in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule application to the employees employed in Sweeper and Scavengers in any employment not falling under any other entries in the Scheduled appended to the said Act (hereinafter referred to as the said scheduled employment.) in the State of Maharashtra (hereinafter referred to as the Schedule employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

| Months | Mumbai Index Number | Pune Index Number | Jalgaon Index Number | Auran- gabad Index Number | Nanded Index Number | Nagpur Index Number | Solapur Index Number | Nashik Index Number | Kolhapur Index Number | Akola Index Number |
|-------------|---------------------------|-------------------------|----------------------------|------------------------------------|---------------------------|---------------------------|----------------------------|---------------------------|-----------------------------|--------------------------|
| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) |
| July, 2003 | 589 | 563 | 492 | 538 | 502 | 510 | 505 | 537 | 531 | 506 |
| Aug., 2003 | 583 | 557 | 487 | 538 | 501 | 510 | 502 | 534 | 535 | 507 |
| Sept., 2003 | 583 | 556 | 491 | 536 | 505 | 509 | 504 | 535 | 536 | 504 |
| Oct., 2003 | 585 | 558 | 494 | 545 | 508 | 510 | 509 | 532 | 537 | 507 |
| Nov., 2003 | 587 | 564 | 491 | 543 | 511 | 508 | 515 | 534 | 538 | 511 |
| Dec., 2003 | 589 | 566 | 488 | 546 | 509 | 506 | 517 | 545 | 537 | 514 |

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department No. MWA-899/CR-524/Lab-7, dated the 15th February 2003 has directed the said Competent Authority to calculated after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of Living Index Number for Ten Centres of 501 and also to determine for every such rise of one points the Special Allowance (payable in addition to the basic rate of wages) for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

| Sr. No. | Zones | Every rise of points | Rupees per Month |
|---------|-------|-------------------------|---------------------|
| (1) | (2) | (3) | (4) |
| 1 | I | One | 3.50 |
| 2 | II | One | 3.50 |
| 3 | III | One | 3.50 |
| 4 | IV | — | — |

Explanation.—For the purpose of this notification, Zones I, II, III and IV shall respresentively means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA-899/CR-524/Lab-7, dated the 15th February 2003.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No MWA-899/CR-524/Lab-7, dated the 15th February 2003. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st March 2000 to 30th June 2004 at the rate of mentioned in column (3) of the said Schedule III.

Schedule III

| Sr. No. | Zones | Amount of Special Allowance (Cost of Living Allowance Payable) |
|---------|-------|---|
| (1) | (2) | (3) |
| | | (Rs.) |
| 1 | I | 94.50 p.m. |
| 2 | II | 94.50 p.m. |
| 3 | III | 94.50 p.m. |
| 4 | IV | — |

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA.SPL/Saw Mill.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department No. MWA-5284/5819/Lab-7, dated the 3rd August 1984. The Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2 (c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in the industry engaged in saw milling (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

| Months | Mumbai Index Number | Pune Index Number | Jalgaon Index Number | Auran- gabad Index Number | Nanded Index Number | Nagpur Index Number | Solapur Index Number | Nashik Index Number | Kolhapur Index Number | Akola Index Number |
|-------------|---------------------------|-------------------------|----------------------------|------------------------------------|---------------------------|---------------------------|----------------------------|---------------------------|-----------------------------|--------------------------|
| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) |
| July, 2003 | 589 | 563 | 492 | 538 | 502 | 510 | 505 | 537 | 531 | 506 |
| Aug., 2003 | 583 | 557 | 487 | 538 | 501 | 510 | 502 | 534 | 535 | 507 |
| Sept., 2003 | 583 | 556 | 491 | 536 | 505 | 509 | 504 | 535 | 536 | 504 |
| Oct., 2003 | 585 | 558 | 494 | 545 | 508 | 510 | 509 | 532 | 537 | 507 |
| Nov., 2003 | 587 | 564 | 491 | 543 | 511 | 508 | 515 | 534 | 538 | 511 |
| Dec., 2003 | 589 | 566 | 488 | 546 | 509 | 506 | 517 | 545 | 537 | 514 |

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA.SPL/Saw Mill.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department No. MWA.5284-5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), ascertained and declared the cost of Living Index Number as show in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in the industry engaged in saw milling (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra (hereinafter referred to as the Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

| Months | Mumbai Index Number | Pune Index Number | Jalgaon Index Number | Auran- gabad Index Number | Nanded Index Number | Nagpur Index Number | Solapur Index Number | Nashik Index Number | Kolhapur Index Number | Akola Index Number |
|-------------|---------------------------|-------------------------|----------------------------|------------------------------------|---------------------------|---------------------------|----------------------------|---------------------------|-----------------------------|--------------------------|
| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) |
| July, 2003 | 589 | 563 | 492 | 538 | 502 | 510 | 505 | 537 | 531 | 506 |
| Aug., 2003 | 583 | 557 | 487 | 538 | 501 | 510 | 502 | 534 | 535 | 507 |
| Sept., 2003 | 583 | 556 | 491 | 536 | 505 | 509 | 504 | 535 | 536 | 504 |
| Oct., 2003 | 585 | 558 | 494 | 545 | 508 | 510 | 509 | 532 | 537 | 507 |
| Nov., 2003 | 587 | 564 | 491 | 543 | 511 | 508 | 515 | 534 | 538 | 511 |
| Dec., 2003 | 589 | 566 | 488 | 546 | 509 | 506 | 517 | 545 | 537 | 514 |

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department No. MWA-1098/CR-375/Lab-7, dated the 28th March 2001 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the averages of the cost of Living Index Number for Ten Centres of 445 and also to determine or every such rise of one points the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

| Sr. No. | Zones | Every rise of points | Rupees per Month |
|---------|-------|-------------------------|---------------------|
| (1) | (2) | (3) | (4) |
| 1 | I | One | 3.50 |
| 2 | II | One | 3.50 |
| 3 | III | One | 3.50 |
| 4 | IV | — | — |

Explanation.—For the purpose of this notification, Zones I, II, III and IV shall respectively means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA-1098/CR-375/Lab-7, dated the 28th March 2001.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No MWA-1098/CR-375/Lab-7, dated the 28th March 2001. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January 2004 to 30th June 2004 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

| Sr. No. | Zones | Amount of Special Allowance (Cost of Living Allowance Payable) |
|---------|-------|---|
| (1) | (2) | (3) |
| | | (Rs.) |
| 1 | I | 290.50 p.m. |
| 2 | II | 290.50 p.m. |
| 3 | III | 290.50 p.m. |
| 4 | IV | — |

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Tanneries and Leather.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department No. MWA.5284/5819/Lab-7, dated the 3rd August 1984. The Deputy Commissioner of Labour (Rural Wing), Mumbai as the Competent Authority under section 2 (c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in employment in Tanneries and Leather manufacturing (hereinafter referred to as the said scheduled employment.) The State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2 (d) of the said Act :—

Schedule I

| Months | Mumbai Index Number (New Series) |
|------------------------------|-------------------------------------|
| (1) | (2) |
| (Converted in 1982=100 base) | |
| July, 2003 | 589 |
| August, 2003 | 583 |
| September, 2003 | 583 |
| October, 2003 | 585 |
| November, 2003 | 587 |
| December, 2003 | 589 |

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Tanneries and Leather.—Whereas, the Deputy Commissioner of Labour (Rural Wing), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department No. MWA/5284/5819/Lab-7, dated the 3rd July 1984 has in pursuance of clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act), ascertained and declared the cost of Living Index Number as shown in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Tanneries and Leather manufacturing (hereinafter referred to as the said scheduled employment) in the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

| Months | Mumbai Index Number (New Series) |
|------------------------------|-------------------------------------|
| (1) | (2) |
| (Converted in 1982=100 base) | |
| July, 2003 | 589 |
| August, 2003 | 583 |
| September, 2003 | 583 |
| October, 2003 | 585 |
| November, 2003 | 587 |
| December, 2003 | 589 |

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department No. MWA/2191/7219/Lab-7, dated the 11th October 1994 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over Mumbai City Index Number of 269 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule II appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

| Sr. No. | Zones | Every rise of points | Rupees per Month |
|---------|-------|-------------------------|---------------------|
| (1) | (2) | (3) | (4) |
| 1 | I | One | 2.50 p. m. |
| 2 | II | One | 2.50 p. m. |
| 3 | III | One | 2.50 p. m. |
| 4 | IV | One | 2.50 p. m. |
| 5 | V | — | — |

Explanation.—For the purpose of this notification, Zones I, II and III shall respectively, mean Zones I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA/2191/7219/Lab-7, dated the 11th October 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No MWA/2191/7219/Lab-7, dated the 11th October 1994. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of January, 2004 to 30th June 2004 at the rates mentioned in column (3) of the said Schedule III :—

Schedule III

| Sr. No. | Zones | Amount of Special Allowance (Cost of Living Allowance Payable) |
|---------|-------|---|
| (1) | (2) | (3) |
| | | (Rs.) |
| 1 | I | 792.50 p. m. |
| 2 | II | 792.50 p. m. |
| 3 | III | 792.50 p. m. |
| 4 | IV | 792.50 p. m. |
| 5 | V | — |

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Utensils.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Rural Wings), Mumbai as the Competent Authority under section 2 (c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in employment in any establishment manufacturing utensils and for other household articles with or without admixture of zinc, Brass, copper, Aluminium, stainless steel and or other metal (hereinafter referred to as the “said scheduled employment.”) The State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2 (d) of the said Act :—

Schedule-I

| Months (1) | (converted in 1982=100 base) | Mumbai Index Number (New Series) (2) |
|-----------------|------------------------------|--|
| July, 2003 | | 589 |
| August, 2003 | | 583 |
| September, 2003 | | 583 |
| October, 2003 | | 585 |
| November, 2003 | | 587 |
| December, 2003 | | 589 |

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Utensils.—Whereas, the Deputy Commissioner of Labour (Rural Wing), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department No. MWA/5284/5819/Lab-7, dated the 3rd August 1984 has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), as ascertained and declared the cost of Living Index Number as show in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in any establishment manufacturing utensils and for other household articles with or without admixture of zink, Brass, copper, Aluminium, stainless steel and or other metal (hereinafter referred to as “the said scheduled employment.”) In the State of Maharashtra (hereinafter referred to as the said Schedule employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

| Months (1) | Mumbai Index Number (New Series) (2) |
|------------------------------|--|
| (converted in 1982=100 base) | |
| July, 2003 | 589 |
| August, 2003 | 583 |
| September, 2003 | 583 |
| October, 2003 | 585 |
| November, 2003 | 587 |
| December, 2003 | 589 |

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department No. MWA/5892/7428/Lab-7, dated the 18th October 1994 has directed to the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each the said cost of Living Index Number declared by it for the said six months and the as certain in the rise of such average over Mumbai City Index Number of 274 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Schedule employment in the Zone specified in column (2) of the Schedule II appended hereto, at the rate of specified in the column (4) of the said Schedule :—

Schedule II

| Sr. No. (1) | Zones (2) | Every rise of points (3) | Rupees per Month (4) |
|----------------|--------------|--------------------------------|----------------------------|
| 1 | I | One | 5.00 |
| 2 | II | One | 5.00 |
| 3 | III | — | — |
| 4 | IV | — | — |
| 5 | V | — | — |

Explanation.—For the purpose of this Notification, Zones I, II and III shall respectively, means Zones I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA/5892/7428/Lab-7, dated the 18th October 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No MWA.5892/7428/Lab-7, dated the 18th October 1994. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the area mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of January 2004 to 30th June 2004 at the rate of mentioned in column (3) of the said Schedule III.

Schedule III

| Sr. No. | Zones | Amount of Special Allowance (Cost of Living Allowance Payable) |
|---------|-------|---|
| (1) | (2) | (3) |
| | | (Rs.) |
| 1 | I | 1535.00 p. m. |
| 2 | II | 1535.00 p. m. |
| 3 | III | — |
| 4 | IV | — |
| 5 | V | — |

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Wooden Photo Frame.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department No. MWA.5284/5819/Lab-7, dated the 3rd August 1984. The Deputy Commissioner of Labour (Rural Wings), Mumbai as the Competent Authority under section 2 (c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in employment in any industry in which Photo or picture frame making and other similar work or any incidented to such process is carried on (hereinafter referred to as the said Scheduled employment") The State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2 (d) of the said Act :—

Schedule I

| Months | Mumbai Index Number (New Series) |
|------------------------------|-------------------------------------|
| (1) | (2) |
| (converted in 1982=100 base) | |
| July, 2003 | 589 |
| August, 2003 | 583 |
| September, 2003 | 583 |
| October, 2003 | 585 |
| November, 2003 | 587 |
| December, 2003 | 589 |

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Wooden Photo Frame.—Whereas, the Deputy Commissioner of Labour (Rural Wing), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department No. MWA-5282/5819/Lab-7, dated the 3rd August 1984 has in pursuance of clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), as ascertained and declared the cost of Living Index Number as shown column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in employment in any industry in which Photo or picture Frame making and other Similar work or any incidental to such process is carried on (hereinafter in the State of Maharashtra (hereinafter referred to as the said Schedule employment.) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

| Months | Mumbai Index Number (New Series) |
|-----------------|-------------------------------------|
| (1) | (2) |
| July, 2003 | 589 |
| August, 2003 | 583 |
| September, 2003 | 583 |
| October, 2003 | 585 |
| November, 2003 | 587 |
| December, 2003 | 589 |

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department No. MWA/6692/7371/Lab-7, dated the 29th November 1994 has directed to the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January, 1st day of July the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over Mumbai City Index Number of 279 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule II appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

| Sr. No. | Zones of points | Every rise Month | Rupees per |
|---------|--------------------|---------------------|------------|
| (1) | (2) | (3) | (4) |
| 1 | I | One | 3.85 |
| 2 | II | One | 3.85 |
| 3 | III | One | 3.85 |
| 4 | IV | — | — |
| 5 | V | — | — |

Explanation.—For the purpose of this notification, Zones I, II and III shall respectively, mean Zones I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA/6692/7371/Lab-7, dated the 29th November 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No MWA/6692/7371/Lab-7, dated the 29th November 1994. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of January, 2004 to 30th June 2004 at the rate of mentioned in column (3) of the said Schedule III.

Schedule III

| Sr. No. | Zones | Amount of Special Allowance (Cost of Living Allowance Payable) |
|---------|-------|---|
| (1) | (2) | (3) |
| | | (Rs.) |
| 1 | I | 1181.95 p. m. |
| 2 | II | 1181.95 p. m. |
| 3 | III | 1181.95 p. m. |
| 4 | IV | — |
| 5 | V | — |

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Wooden Furniture.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department No. MWA.5284/5819/Lab-7, dated the 3rd August 1984. The Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2 (c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in any industry in which wooden Furniture making or other similar work or any work incidental to such process is carried on (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

| Months | Mumbai Index Number | Pune Index Number | Jalgaon Index Number | Auran- gabad Index Number | Nanded Index Number | Nagpur Index Number | Solapur Index Number | Nashik Index Number | Kolhapur Index Number | Akola Index Number |
|-------------|---------------------------|-------------------------|----------------------------|------------------------------------|---------------------------|---------------------------|----------------------------|---------------------------|-----------------------------|--------------------------|
| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) |
| July, 2003 | 589 | 563 | 492 | 538 | 502 | 510 | 505 | 537 | 531 | 506 |
| Aug., 2003 | 583 | 557 | 487 | 538 | 501 | 510 | 502 | 534 | 535 | 507 |
| Sept., 2003 | 583 | 556 | 491 | 536 | 505 | 509 | 504 | 534 | 536 | 504 |
| Oct., 2003 | 585 | 558 | 494 | 545 | 508 | 510 | 509 | 532 | 537 | 507 |
| Nov., 2003 | 587 | 564 | 491 | 543 | 511 | 508 | 515 | 534 | 538 | 511 |
| Dec., 2003 | 589 | 566 | 488 | 546 | 509 | 506 | 517 | 545 | 537 | 514 |

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Wooden Furniture.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said competent authority) vide Government Notification Industries, Energy & Labour Department No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in Clause (c) of Section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), as ascertained and declared the cost of Living Index Number as shown in Column (2) to (11) of the Schedule I appended hereto for the months shown in Column (1) of the said Schedule application to the employees employed in any industry in which wooden furniture making or other similar work or any work incidental to such process is carried on (hereinafter referred to the said Scheduled employment) in the State of Maharashtra (hereinafter referred to as the Schedule Employment) and published in the *Maharashtra Government Gazette*, from time to time.

Schedule I

| Months | Mumbai Index Number | Pune Index Number | Jalgaon Index Number | Auran- gabad Index Number | Nanded Index Number | Nagpur Index Number | Solapur Index Number | Nashik Index Number | Kolhapur Index Number | Akola Index Number |
|-------------|---------------------------|-------------------------|----------------------------|------------------------------------|---------------------------|---------------------------|----------------------------|---------------------------|-----------------------------|--------------------------|
| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) |
| July, 2003 | 589 | 563 | 492 | 538 | 502 | 510 | 505 | 537 | 531 | 506 |
| Aug., 2003 | 583 | 557 | 487 | 538 | 501 | 510 | 502 | 534 | 535 | 507 |
| Sept., 2003 | 583 | 556 | 491 | 536 | 505 | 509 | 504 | 535 | 536 | 504 |
| Oct., 2003 | 585 | 558 | 494 | 545 | 508 | 510 | 509 | 532 | 537 | 507 |
| Nov., 2003 | 587 | 564 | 491 | 543 | 511 | 508 | 515 | 534 | 538 | 511 |
| Dec., 2003 | 589 | 566 | 488 | 546 | 509 | 506 | 517 | 545 | 537 | 514 |

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department No. MWA-6592/(7280)/Lab-7, dated the 21st October 1994 has directed the said Competent Authority to calculated after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of Living Index Number for Ten Centres of 257 and also to determine for every such rise of one points the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

| Sr. No. | Zones | Every rise of points | Rupees per Month |
|---------|-------|-------------------------|---------------------|
| (1) | (2) | (3) | (4) |
| 1 | I | One | 2.60 |
| 2 | II | One | 2.60 |
| 3 | III | One | 2.60 |
| 4 | IV | — | — |

Explanation.—For the purpose of this notification, Zones I, II, III and IV shall respectively mean Zones, I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA-6592/(7280)/Lab-7, dated the 21st October 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No MWA-6592/(7280)/Lab-7, dated the 21st October 1994. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January 2004 to 30th June 2004 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

| Sr. No. | Zones | Amount of Special Allowance (Cost of Living Allowance Payable) |
|---------|-------|---|
| (1) | (2) | (3) |
| | | (Rs.) |
| 1 | I | 704.60 p.m. |
| 2 | II | 704.60 p.m. |
| 3 | III | 704.60 p.m. |
| 4 | IV | — |

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Watch strips manufacturing.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department No. MWA.5284/5819/Lab-7, dated the 3rd August 1984. The Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2 (c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in watch strips manufacturing (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

| Months | Mumbai Index Number | Pune Index Number | Jalgaon Index Number | Auran- gabad Index Number | Nanded Index Number | Nagpur Index Number | Solapur Index Number | Nashik Index Number | Kolhapur Index Number | Akola Index Number |
|------------|---------------------------|-------------------------|----------------------------|------------------------------------|---------------------------|---------------------------|----------------------------|---------------------------|-----------------------------|--------------------------|
| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) |
| Jul. 2003 | 589 | 563 | 492 | 538 | 502 | 510 | 505 | 537 | 531 | 506 |
| Aug. 2003 | 583 | 557 | 487 | 538 | 501 | 510 | 502 | 534 | 535 | 507 |
| Sept. 2003 | 583 | 556 | 491 | 536 | 505 | 509 | 504 | 535 | 536 | 504 |
| Oct. 2003 | 585 | 558 | 494 | 545 | 508 | 510 | 509 | 532 | 537 | 507 |
| Nov. 2003 | 587 | 564 | 491 | 543 | 511 | 508 | 515 | 534 | 538 | 511 |
| Dec. 2003 | 589 | 566 | 488 | 546 | 509 | 506 | 517 | 545 | 537 | 514 |

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Watch strips manufacturing.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointment as the Competent Authority (hereinafter referred to the said competent authority) *vide* Government Notification Industries, Energy and Labour Department No. MWA/5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in Clause (c) of Section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), ascertained and declared the cost of Living Index Number as shown in Column (2) to (11) of the Schedule I appended hereto for the months shown in Column (1) of the said Schedule application to the employees employed in watch strips manufacturing (hereinafter referred to as the said Scheduled employment.) in the State of Maharashtra (hereinafter referred to as the Schedule Employment) and published in the *Maharashtra Government Gazette*, from time to time.

Schedule I

| Months | Mumbai Index Number | Pune Index Number | Jalgaon Index Number | Auran- gabad Index Number | Nanded Index Number | Nagpur Index Number | Solapur Index Number | Nashik Index Number | Kolhapur Index Number | Akola Index Number |
|------------|---------------------------|-------------------------|----------------------------|------------------------------------|---------------------------|---------------------------|----------------------------|---------------------------|-----------------------------|--------------------------|
| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) |
| Jul. 2003 | 589 | 563 | 492 | 538 | 502 | 510 | 505 | 537 | 531 | 506 |
| Aug. 2003 | 583 | 557 | 487 | 538 | 501 | 510 | 502 | 534 | 535 | 507 |
| Sept. 2003 | 583 | 556 | 491 | 536 | 505 | 509 | 504 | 535 | 536 | 504 |
| Oct. 2003 | 585 | 558 | 494 | 545 | 508 | 510 | 509 | 532 | 537 | 507 |
| Nov. 2003 | 587 | 564 | 491 | 543 | 511 | 508 | 515 | 534 | 538 | 511 |
| Dec. 2003 | 589 | 566 | 488 | 546 | 509 | 506 | 517 | 545 | 537 | 514 |

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department No. MWA-5294/7672/Lab-7, dated the 22nd July 1998 has directed the said Competent Authority to calculated after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the averages of the cost of Living Index Number for Ten Centres of 375 and also to determine or every such rise of one points the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

| Sr. No. | Zones | Every rise of points | Rupees per Month |
|---------|-------|-------------------------|---------------------|
| (1) | (2) | (3) | (4) |
| 1 | I | One | 3.85 |
| 2 | II | One | 3.85 |
| 3 | III | — | — |
| 4 | IV | — | — |

Explanation.—For the purpose of this notification, Zones I, II, III and IV shall respectively means Zones, I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA.5294/7672/Lab-7, dated the 22nd July 1998.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No MWA.5294/7672/Lab-7, dated the 22nd July 1998. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January 2004 to 30th June 2004 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

| Sr. No. | Zones | Amount of Special Allowance (Cost of Living Allowance Payable) |
|---------|-------|---|
| (1) | (2) | (3) |
| | | (Rs.) |
| 1 | I | 589.05 p.m. |
| 2 | II | 589.05 p.m. |
| 3 | III | — |
| 4 | IV | — |

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Handloom Industry.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2 (c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in Handloom Industry in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

| Months | Mumbai Index Number | Pune Index Number | Jalgaon Index Number | Auran- gabad Index Number | Nanded Index Number | Nagpur Index Number | Solapur Index Number | Nashik Index Number | Kolhapur Index Number | Akola Index Number |
|------------|---------------------------|-------------------------|----------------------------|------------------------------------|---------------------------|---------------------------|----------------------------|---------------------------|-----------------------------|--------------------------|
| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) |
| July 2003 | 589 | 563 | 492 | 538 | 502 | 510 | 505 | 537 | 531 | 506 |
| Aug. 2003 | 583 | 557 | 487 | 538 | 501 | 510 | 502 | 534 | 535 | 507 |
| Sept. 2003 | 583 | 556 | 491 | 536 | 505 | 509 | 504 | 534 | 536 | 504 |
| Oct. 2003 | 585 | 558 | 494 | 545 | 508 | 510 | 509 | 532 | 537 | 507 |
| Nov. 2003 | 587 | 564 | 491 | 543 | 511 | 508 | 515 | 534 | 538 | 511 |
| Dec. 2003 | 589 | 566 | 488 | 546 | 509 | 506 | 517 | 545 | 537 | 514 |

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Handloom Industry.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointment as the Competent Authority (hereinafter referred to the said competent authority) vide Government Notification Industries, Energy and Labour Department No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in Clause (c) of Section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), ascertained and declared the cost of Living Index Number as shown in Column (2) to (11) of the Schedule I appended hereto for the months shown in Column (1) of the said Schedule application to the employees employed in Handloom Industry in the State of Maharashtra (hereinafter referred to as the Schedule Employment) and published in the *Maharashtra Government Gazette*, from time to time.

Schedule I

| Months | Mumbai Index Number | Pune Index Number | Jalgaon Index Number | Auran- gabad Index Number | Nanded Index Number | Nagpur Index Number | Solapur Index Number | Nashik Index Number | Kolhapur Index Number | Akola Index Number |
|------------|---------------------------|-------------------------|----------------------------|------------------------------------|---------------------------|---------------------------|----------------------------|---------------------------|-----------------------------|--------------------------|
| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) |
| July 2003 | 589 | 563 | 492 | 538 | 502 | 510 | 505 | 537 | 531 | 506 |
| Aug. 2003 | 583 | 557 | 487 | 538 | 501 | 510 | 502 | 534 | 535 | 507 |
| Sept. 2003 | 583 | 556 | 491 | 536 | 505 | 509 | 504 | 534 | 536 | 504 |
| Oct. 2003 | 585 | 558 | 494 | 545 | 508 | 510 | 509 | 532 | 537 | 507 |
| Nov. 2003 | 587 | 564 | 491 | 543 | 511 | 508 | 515 | 534 | 538 | 511 |
| Dec. 2003 | 589 | 566 | 488 | 546 | 509 | 506 | 517 | 545 | 537 | 514 |

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department No. MWA-1098/(395)/Lab-7, dated the 30th May 2001 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of Living Index Number for Ten Centres of 445 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

| Sr. No. | Zones | Every rise | Rupees per of points | Month |
|---------|-------|------------|-------------------------|-------|
| (1) | (2) | (3) | (4) | |
| 1 | I | One | 3.00 | |
| 2 | II | One | 3.00 | |
| 3 | III | One | 3.00 | |
| 4 | IV | — | — | |

Explanation.—For the purpose of this notification, Zones I, II, III and IV shall respectively means Zone I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA-1098/(395)/Lab-7, dated the 30th May 2001.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No MWA-1098/(395)/Lab-7, dated the 30th May 2001. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled Employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January 2004 to 30th June 2004 at the rate mentioned in column (3) of the said Schedule III.

Schedule III

| Sr. No. | Zones | Amount of Special Allowance (Cost of Living Allowance Payable) |
|---------|-------|---|
| (1) | (2) | (3) |
| | | (Rs.) |
| 1 | I | 249.00 p.m. |
| 2 | II | 249.00 p.m. |
| 3 | III | 249.00 p.m. |
| 4 | IV | — |

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Forest and Forestry.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department No. MWA.5284/5819/Lab-7, dated the 3rd August 1984. The Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2 (c) of the Minimum Wages Act, 1948 is after having ascertain, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in forest and forestry (hereinafter referred to as the said Scheduled employment.) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

| Months | Mumbai Index Number | Pune Index Number | Jalgaon Index Number | Auran- gabad Index Number | Nanded Index Number | Nagpur Index Number | Solapur Index Number | Nashik Index Number | Kolhapur Index Number | Akola Index Number |
|-------------|---------------------------|-------------------------|----------------------------|------------------------------------|---------------------------|---------------------------|----------------------------|---------------------------|-----------------------------|--------------------------|
| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) |
| July, 2003 | 589 | 563 | 492 | 538 | 502 | 510 | 505 | 537 | 531 | 506 |
| Aug., 2003 | 583 | 557 | 487 | 538 | 501 | 510 | 502 | 534 | 535 | 507 |
| Sept., 2003 | 583 | 556 | 491 | 536 | 505 | 509 | 504 | 535 | 536 | 504 |
| Oct., 2003 | 585 | 558 | 494 | 545 | 508 | 510 | 509 | 532 | 537 | 507 |
| Nov., 2003 | 587 | 564 | 491 | 543 | 511 | 508 | 515 | 534 | 538 | 511 |
| Dec., 2003 | 589 | 566 | 488 | 546 | 509 | 506 | 517 | 545 | 537 | 514 |

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Forest and Forestry.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointment as the Competent Authority (hereinafter referred to the said copetent authority) vide Government Notification Industries, Energy and Labour Department No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in Clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), as ascertained and declared the cost of Living Index Number as shown in Column (2) to (11) of the Schedule I appended hereto for the months shown in Column (1) of the said Schedule application to the employees employed in forest and forestry (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra (hereinafter referred to as the Schedule Employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

| Months | Mumbai Index Number | Pune Index Number | Jalgaon Index Number | Auran- gabad Index Number | Nanded Index Number | Nagpur Index Number | Solapur Index Number | Nashik Index Number | Kolhapur Index Number | Akola Index Number |
|-------------|---------------------------|-------------------------|----------------------------|------------------------------------|---------------------------|---------------------------|----------------------------|---------------------------|-----------------------------|--------------------------|
| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) |
| July, 2003 | 589 | 563 | 492 | 538 | 502 | 510 | 505 | 537 | 531 | 506 |
| Aug., 2003 | 583 | 557 | 487 | 538 | 501 | 510 | 502 | 534 | 535 | 507 |
| Sept., 2003 | 583 | 556 | 491 | 536 | 505 | 509 | 504 | 535 | 536 | 504 |
| Oct., 2003 | 585 | 558 | 494 | 545 | 508 | 510 | 509 | 532 | 537 | 507 |
| Nov., 2003 | 587 | 564 | 491 | 543 | 511 | 508 | 515 | 534 | 538 | 511 |
| Dec., 2003 | 589 | 566 | 488 | 546 | 509 | 506 | 517 | 545 | 537 | 514 |

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department No. MWA.5293/7588/Lab-7, dated the 2nd July 2003 has directed the said Competent Authority to calculated after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of Living Index Number for Ten Centres of 501 and also to determine for every such rise of one points the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

| Sr. No. | Zones | Every rise of points | Rupees per Month |
|---------|-------|-------------------------|---------------------|
| (1) | (2) | (3) | (4) |
| 1 | I | One | 3.00 |
| 2 | II | — | — |
| 3 | III | — | — |
| 4 | IV | — | — |

Explanation.—For the purpose of this notification, Zones I, II, III and IV shall reeresentively means Zones, I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA.5293/7588/Lab-7, dated the 2nd July 2003.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No MWA.5293/7588/Lab-7, dated the 2nd July 2003. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January 2004 to 30th June 2000 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

| Sr. No. | Zones | Amount of Special Allowance (Cost of Living Allowance Payable) |
|---------|-------|---|
| (1) | (2) | (3) |
| | | (Rs.) |
| 1 | I | 81.00 p.m. |
| 2 | II | — |
| 3 | III | — |
| 4 | IV | — |

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA.SPL/Stable.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department No.-MWA-5284/5819/Lab-7, dated the 3rd August 1984. The Deputy Commissioner of Labour (Rural Wings), Mumbai as the Competent Authority under section 2 (c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in employment in any premises where in buffaloes or cows or both are kept for milking, cleaning or feeding and for any other ancillary processes (hereinafter referred to as the said scheduled employment). The State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2 (d) of the said Act :—

Schedule I

| Months (1) | (converted in 1982 = 100 base) | Mumbai Index Number (New Series) (2) |
|-----------------|--------------------------------|--|
| September, 2003 | | 2985 |
| October, 2003 | | 2995 |
| November, 2003 | | 3005 |
| December, 2003 | | 3016 |
| January, 2004 | | 3036 |
| February, 2004 | | 3041 |

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA.SPL/Stable.—Whereas, the Deputy Commissioner of Labour (Rural Wing), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department No. MWA-5284/5819/Lab-7, dated the 3rd August 1984 has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act), ascertained and declared the cost of Living Index Number as shown in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in any premises where in buffaloes for cows or both are kept for milking, cleaning or feeding and for any other ancillary processes (hereinafter referred to as the said scheduled employment). The State of Maharashtra (hereinafter referred to as the said Schedule employment) and published in *Maharashtra Government Gazette*, from time to time :—

Schedule I

| Months | Mumbai Index Number (New Series) |
|--------------------------------|-------------------------------------|
| (1) | (2) |
| (converted in 1982 = 100 base) | |
| September, 2003 | 2985 |
| October, 2003 | 2995 |
| November, 2003 | 3005 |
| December, 2003 | 3016 |
| January, 2004 | 3036 |
| February, 2004 | 3041 |

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department No. MWA-6285/6265/Lab-7, dated the 15th May 1986 has directed to the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over Mumbai City Index Number of 500 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said schedule employment in the Zone specified in column (2) of the Schedule II appended hereto, at the rate of specified in the column (4) of the said Schedule :—

Schedule II

| Sr. No. | Zones | Every rise | Rupees per of points Month |
|---------|-------|------------|-------------------------------|
| (1) | (2) | (3) | (4) |
| 1 | I | One | 1.00 |
| 2 | II | One | 0.80 |
| 3 | III | One | 0.65 |
| 4 | IV | — | — |
| 5 | V | — | — |

Explanation.—For the purpose of this notification, Zones I, II and III shall respectively, mean Zones, I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA-6285/6265/Lab-7, dated the 15th May 1986.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No MWA-6285/6265/Lab-7, dated the 15th May 1986. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of January 2004, to 30th June 2004 at the rate mentioned in column (3) of the said Schedule III.

Schedule III

| Sr. No. | Zones | Amount of Special Allowance (Cost of Living Allowance Payable) |
|---------|-------|---|
| (1) | (2) | (3) |
| | | (Rs.) |
| 1 | I | 2513.00 p. m. |
| 2 | II | 2010.40 p. m. |
| 3 | III | 2633.45 p. m. |
| 4 | IV | — |
| 5 | V | — |

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Potteries.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department No. MWA.5284/5819/Lab-7, dated the 3rd August 1984. The Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2 (c) of the Minimum Wages Act, 1948 is after having ascertain, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in Potteries (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

| Months | Mumbai Index Number | Pune Index Number | Jalgaon Index Number | Auran- gabad Index Number | Nanded Index Number | Nagpur Index Number | Solapur Index Number | Nashik Index Number | Kolhapur Index Number | Akola Index Number |
|------------|---------------------------|-------------------------|----------------------------|------------------------------------|---------------------------|---------------------------|----------------------------|---------------------------|-----------------------------|--------------------------|
| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) |
| Jul. 2003 | 589 | 563 | 492 | 538 | 502 | 510 | 505 | 537 | 531 | 506 |
| Aug. 2003 | 583 | 557 | 487 | 538 | 501 | 510 | 502 | 534 | 535 | 507 |
| Sept. 2003 | 583 | 556 | 491 | 536 | 505 | 509 | 504 | 535 | 536 | 504 |
| Oct. 2003 | 585 | 558 | 494 | 545 | 508 | 510 | 509 | 532 | 537 | 507 |
| Nov. 2003 | 587 | 564 | 491 | 543 | 511 | 508 | 515 | 534 | 538 | 511 |
| Dec. 2003 | 589 | 566 | 488 | 546 | 509 | 506 | 517 | 545 | 537 | 514 |

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/SPL/Potteries.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), ascertained and declared the cost of Living Index Number as show in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule application to the employees employed in Potteries (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra (hereinafter referred to as the Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

| Months | Mumbai Index Number | Pune Index Number | Jalgaon Index Number | Auran- gabad Index Number | Nanded Index Number | Nagpur Index Number | Solapur Index Number | Nashik Index Number | Kolhapur Index Number | Akola Index Number |
|------------|---------------------------|-------------------------|----------------------------|------------------------------------|---------------------------|---------------------------|----------------------------|---------------------------|-----------------------------|--------------------------|
| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) |
| Jul. 2003 | 589 | 563 | 492 | 538 | 502 | 510 | 505 | 537 | 531 | 506 |
| Aug. 2003 | 583 | 557 | 487 | 538 | 501 | 510 | 502 | 534 | 535 | 507 |
| Sept. 2003 | 583 | 556 | 491 | 536 | 505 | 509 | 504 | 535 | 536 | 504 |
| Oct. 2003 | 585 | 558 | 494 | 545 | 508 | 510 | 509 | 532 | 537 | 507 |
| Nov. 2003 | 587 | 564 | 491 | 543 | 511 | 508 | 515 | 534 | 538 | 511 |
| Dec. 2003 | 589 | 566 | 488 | 546 | 509 | 506 | 517 | 545 | 537 | 514 |

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department No. MWA-1098/374/Lab-7, dated the 15th April 2002 has directed the said Competent Authority to calculated after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of Living Index Number for Ten Centres of 445 and also to determine or every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

| Sr. No. | Zones | Every rise of points | Rupees per Month |
|---------|-------|-------------------------|---------------------|
| (1) | (2) | (3) | (4) |
| 1 | I | One | 3.50 |
| 2 | II | One | 3.50 |
| 3 | III | One | 3.50 |
| 4 | IV | — | — |

Explanation.—For the purpose of this notification, Zones I, II, III and IV shall respectively means Zones, I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA-1098/374/Lab-7, dated the 15th April 2002.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No. MWA-1098/374/Lab-7, dated the 15th April 2002. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January 2004 to 30th June 2004 at the rate mentioned in column (3) of the said Schedule III.

Schedule III

| Sr. No. | Zones | Amount of Special Allowance (Cost of Living Allowance Payable) |
|---------|-------|---|
| (1) | (2) | (3) |
| | | (Rs.) |
| 1 | I | 178.50 p.m. |
| 2 | II | 178.50 p.m. |
| 3 | III | 178.50 p.m. |
| 4 | IV | — |

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/Silver or Ornaments.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department No. MWA.5284/5819/Lab-7, dated the 3rd August 1984. The Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2 (c) of the Minimum Wages Act, 1948 is after having ascertain, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in Silver articles or ornaments or their components with or without any other metal is carried on or any work incidental to such process is carried on (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

| Months | Mumbai Index Number | Pune Index Number | Jalgaon Index Number | Auran- gabad Index Number | Nanded Index Number | Nagpur Index Number | Solapur Index Number | Nashik Index Number | Kolhapur Index Number | Akola Index Number |
|------------|---------------------------|-------------------------|----------------------------|------------------------------------|---------------------------|---------------------------|----------------------------|---------------------------|-----------------------------|--------------------------|
| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) |
| Jul. 2003 | 589 | 563 | 492 | 538 | 502 | 510 | 505 | 537 | 531 | 506 |
| Aug. 2003 | 583 | 557 | 487 | 538 | 501 | 510 | 502 | 534 | 535 | 507 |
| Sept. 2003 | 583 | 556 | 491 | 536 | 505 | 509 | 504 | 535 | 536 | 504 |
| Oct. 2003 | 585 | 558 | 494 | 545 | 508 | 510 | 509 | 532 | 537 | 507 |
| Nov. 2003 | 587 | 564 | 491 | 543 | 511 | 508 | 515 | 534 | 538 | 511 |
| Dec. 2003 | 589 | 566 | 488 | 546 | 509 | 506 | 517 | 545 | 537 | 514 |

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 23rd October 2003

No. MWA/Silver or Ornaments.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department No. MWA.5284/5819/Lab-7, dated the 3rd August 1984. The Deputy Commissioner of Labour (Rural Wing), Mumbai as the Competent Authority under section 2 (c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in Silver articles or ornaments or their components with or without any other metal is carried on or any work incidental to such process is carried on (hereinafter referred to as the said Scheduled employment.) in the State of Maharashtra (hereinafter referred to as the Schedule employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

| Months | Mumbai Index Number | Pune Index Number | Jalgaon Index Number | Auran- gabad Index Number | Nanded Index Number | Nagpur Index Number | Solapur Index Number | Nashik Index Number | Kolhapur Index Number | Akola Index Number |
|------------|---------------------------|-------------------------|----------------------------|------------------------------------|---------------------------|---------------------------|----------------------------|---------------------------|-----------------------------|--------------------------|
| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) |
| Jul. 2003 | 589 | 563 | 492 | 538 | 502 | 510 | 505 | 537 | 531 | 506 |
| Aug. 2003 | 583 | 557 | 487 | 538 | 501 | 510 | 502 | 534 | 535 | 507 |
| Sept. 2003 | 583 | 556 | 491 | 536 | 505 | 509 | 504 | 535 | 536 | 504 |
| Oct. 2003 | 585 | 558 | 494 | 545 | 508 | 510 | 509 | 532 | 537 | 507 |
| Nov. 2003 | 587 | 564 | 491 | 543 | 511 | 508 | 515 | 534 | 538 | 511 |
| Dec. 2003 | 589 | 566 | 488 | 546 | 509 | 506 | 517 | 545 | 537 | 514 |

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department No. MWA-7190/CR-7066/Lab-7, dated the 11th August 2003 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of Living Index Number for Ten Centres of 501 and also to determine or every such rise of one points the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect for which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

| Sr. No. | Zones | Every rise of points | Rupees per Month |
|---------|-------|-------------------------|---------------------|
| (1) | (2) | (3) | (4) |
| 1 | I | One | 3.00 |
| 2 | II | One | 3.00 |
| 3 | III | One | — |
| 4 | IV | — | — |

Explanation.—For the purpose of this notification, Zones I, II, III and IV shall respectively means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA-7190/CR-7066/Lab-7, dated the 11th August 2003.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No MWA-7190/CR-7066/Lab-7, dated the 11th August 2003. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January 2004 to 30th June 2004 at the rate mentioned in column (3) of the said Schedule III.

Schedule III

| Sr. No. | Zones | Amount of Special Allowance (Cost of Living Allowance Payable) |
|---------|-------|---|
| (1) | (2) | (3) |
| | | (Rs.) |
| 1 | I | 81.00 p.m. |
| 2 | II | 81.00 p.m. |
| 3 | III | — |
| 4 | IV | — |

M. A. SHAIKH,
Deputy Commissioner of Labour (R.W.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.